

**NATIONAL RURAL ROADS DEVELOPMENT AGENCY
MINISTRY OF RURAL DEVELOPMENT, GOVT OF INDIA, NEW DELHI**

**MINUTES OF THE 14th MEETING OF THE GENERAL BODY OF NATIONAL RURAL
ROADS DEVELOPMENT AGENCY HELD ON 24th August 2011 AT NRRDA, NEW DELHI**

(List of members present is annexed)

At the outset DG, NRRDA welcomed the Hon'ble Minister (RD) & President, Secretary(RD) & Vice President; Additional Secretary & FA and other members.

2. The Hon'ble Minister desired to hold meetings of the General Body on two fixed dates every year. The General Body decided to hold its meetings in future on 28th January and 27th July every year. In case any of these dates falls on a holiday, the meeting will be held on the previous working day. Hon'ble Minister further desired that General Body Meeting should be attended by the members as sending representatives to attend the meetings defeats the very purpose of the meetings of this apex body of NRRDA.

3. The members next deliberated upon the composition of the General Body and it was resolved to induct Dr. P.J. Dilip Kumar, DG, Forest & Special Secretary, Ministry of Forest and Environment. It was further resolved to associate, Prof. Veeraraghvan, Department of Civil Engineering IIT, Madras; Prof. Satish Chandra, Department of Civil Engineering, IIT Roorkee, and Prof. Sudhakar Reddy, Department of Civil Engineering IIT, Kharagpur in the meetings of General Body.

The Agenda items were then taken up for discussion as under :

Item No. 1	Confirmation of the proceedings of the 13th Meeting of General Body held on 8th December 2010.
	The Director General informed that Minutes of the 13 th Meeting were circulated amongst the members and the Action Taken Report thereon has been placed for the

	information of members. He stated that no comment on the Minutes has been received from any member as such proposed for confirmation of the Minutes. The members confirmed the Minutes of the 13 th Meeting of the General Body.
Item No. 2	Adoption of the Audited Accounts of NRRDA for the year 2010-11.
	The Director General explained the basic features of the audited Annual Accounts of the Agency for the year 2010-11 and gave a brief account of the action taken on the audit observations. The General Body, after due deliberations, adopted the Audited Balance Sheet and Income & Expenditure Statement for the year 2010-11.
Item No. 3	Approval of Annual Report of NRRDA for the year 2010-11.
	The Director General gave a brief account of the activities carried out during 2010-11. He informed that the Executive Committee in its 24 th meeting held on 11 th August 2011 had recommended the Annual Report for placing it before the General Body. The General Body while approving the Annual Report suggested that some significant achievements made and the best practices came across in implementation of the Scheme during the year under report may also be reflected in the Annual Report.
Item No. 4	Rationalization to the terms and conditions of deputation and contractual employment.
	Director General explained the main features of the Agenda Item and the proposals made therein. The General Body was informed constraints being faced by NRRDA in filling up its posts on deputation basis. The General Body emphasized upon the need for inducting more qualified and technical professionals in NRRDA. It added that in case of any difficulty

in getting such persons on deputation basis, contractual appointments should be made from the open market with terms & conditions attractive enough to have qualified and technical professionals. The General Body, after due deliberations, decided as under :

(1) Provision of leased accommodation to deputationists:

(a) To arrange residential accommodation on lease basis (except self lease) at convenient locations for all willing deputationists subject to rental ceilings and payment of License Fees by them on the pattern of the arrangements made in this regard by the NHAI for its employees.

(b) Officers who do not opt for leased accommodation will be paid HRA at the existing rate of 30% of Basic Pay including Grade Pay.

(2) Provision of better pay package:

(i) Officers coming on deputation to NRRDA from Central/ State Government Departments and Bodies will be given an option of :

(a) either to opt for the next higher pay scale (i.e. corresponding to the higher grade pay) than that of their pay scale of the existing post in his parent cadre (restricted to grade pay of Rs.10000) provided they have completed at least 3 years service in their parent cadre post and in addition a personal pay in the range of Rs.1100 to 10% of the Basic Pay (including the Grade Pay) to be decided by DG, NRRDA.

or

(b) the pay scale/ grade pay of their parent cadre post plus deputation (duty) allowance @ 10% without any ceiling on the allowance and tenure as at present and in addition a personal pay in the range of Rs.1100 to 10% of Basic Pay (including the Grade Pay) to be decided by DG, NRRDA.

(ii) Officers coming on deputation to NRRDA from Central/ State Public Sector Undertakings/ Bodies:

In case of an Officer joining NRRDA on deputation basis from a Public Sector Undertaking/ Body where the Scales of Pay, Dearness Allowance and other perks are different than

	<p>that of the Central Government, his total emoluments will be protected plus Deputation (Duty) Allowance @ 10% without any ceiling on the allowance and tenure as at present and in addition a personal pay in the range of Rs.1100 to 10% of his Basic Pay to be decided by DG, NRRDA.</p> <p>(iii) The above provisions will be made applicable w.e.f. 1st September, 2011 and will also be applicable to the existing deputationists.</p> <p>(iv) Executive Committee will be kept informed by the DG about the cases of the personal pay allowed to the deputationists.</p> <p>(v) The existing provisions in this regard in the NRRDA (Regulation of Pay & Allowances) Bye-Laws 2004 will stand amended accordingly.</p> <p>(3) To extend the facility of mobile phone to retired employees appointed as Assistant Director or equivalent and above as also to the staff dealing with the duties of care taking, office maintenance and management of staff car & hired vehicles.</p> <p>(4) Out of seven sanctioned posts of Joint Directors, two will be up-graded as Additional Director.</p> <p>(5) To increase the number of posts of Director from present five to six subject to clearance on file.</p>
Item No. 5	Ratification of the decision of engagement of support staff in NRRDA through a manpower service providing agency .
	<p>Director General explained the main features of the Agenda Item about the decision to engage support staff in NRRDA through a manpower service provider and the grant of special fee to them. The General Body ratified the decision of engagement of support staff in NRRDA through a manpower service providing agency and to grant special fee in the range of Rs. 1,000 to Rs 3,000 to support staff possessing strictly higher qualification and experience.</p>

Item NO. 6	Information about appointment of Directors & Joint Director on deputation basis.
	The General Body noted the appointments of three Directors and a Joint Director made in NRRDA since the last meeting.
Item No. 7	Ratification of the decision for increase in remuneration of Retired officers.
	With the permission of the Chair, Director General presented the above additional Agenda Item and explained its main features. The General Body, after due deliberations, ratified the decision of 20% increase in the existing emoluments of the retired employees who are to be engaged directly, without going through the service provider, on contract basis.

The Meeting ended with a vote of thanks to the Chair.

List of Members presented in the 14th meeting of General Body

1. PPS to Hon'ble Minister MoRD & President NRRDA.
2. Shri B.K. Sinha, Secretary (RD), Ministry of Rural Development, Government of India, Krishi Bhawan, New Delhi.
3. Shri Arvind Mayaram, Additional Secretary & Financial Advisor, Ministry of Rural Development, Government of India, New Delhi.
4. Representative, Department of Economic Affairs, Ministry of Finance, Government of India, North Block, New Delhi.
5. Shri A.S.Sahota, Joint Secretary, Ministry of Panchayati Raj, Room No. 127, 1st Floor, Sardar Patel Bhawan, New Delhi.
6. Dr. Pramod Kumar Anand, Joint Secretary (RC) & Director General, NRRDA, Ministry of Rural Development, Krishi Bhawan, New Delhi.
7. Shri Rohit Kumar, Director (RC), Ministry of Rural Development, Krishi Bhawan, New Delhi.
8. Representative, Public Works Department (B&R), Government of Haryana, Room No. 207, 2nd Floor, Mini Secretariat, Haryana Civil Secretariat, Sector-7, Chandigarh. HARYANA.
9. Shri Rajiv Sharma, Principal secretary, Panchayati Raj & Rural Development Department, Government of Andhra Pradesh, Room No. 808, 'L' Block, 8th Floor, A.P. Secretariat, Hyderabad.
10. Shri S.N.Tripathi, Principal Secretary, Department of Rural Development, Government of Orissa, Bhubaneswar.
11. Representative, Public Work Department, Government of Rajasthan, Rajasthan Secretariat, Jaipur, Jacob Road, Rajasthan.
12. Shri M.C.Boro, Secretary cum Commissioner, Public Works Department, Government of Assam, P.O Sachivalaya, Dispur, Guwahati-781006.
13. Representative, Central Road Research Institute, CRRI, Delhi-Mathura Road, New Delhi.
14. Prof P.K.Sikdar, Director, International Consultants & Technocrats Pvt. Ltd., A-8.Green Park, New Delhi-110016.
15. Shri S.C.Sharma, Retd. Director General, Ministry of Road Transport & Highways, 175, Vigyanlok, Mayur Vihar Phase-I, Delhi-110091.