



**Government of India
National Rural Roads Development
Agency(NRRDA)**

Invites applications for appointment on deputation basis to the following posts:

1.	Jt.Director(Technical)	One Post
2.	Jt.Director (Projects)	Four Posts
3.	Dy.Director(F&A)	Two Posts
4.	Dy.Director (P-III)	Two Posts
5.	Asstt.Director /Finance Officer (F&A)	One Post
6.	Asstt Director (Projects/ Technical)	Ten Posts

The application alongwith certified copies of ACRs of last three years, Vigilance Clearance Certificate duly forwarded through proper channel should reach NRRDA latest by 24th June, 2016, at the following address:

The Director (F&A),
National Rural Roads Development Agency (NRRDA)
5th Floor,15, NBCC Tower, Bhikaji Cama Place,
New Delhi-110066.



भारत सरकार
राष्ट्रीय ग्रामीण सड़क विकास एजेंसी(एनआरआरडीए)

निम्नलिखित पदों के लिए प्रतिनियुक्ति के आधार पर आवेदन आमंत्रित करता है।

1	संयुक्त निदेशक (तकनीकी)	1 पद
2	संयुक्त निदेशक (परियोजना)	4 पद
3	उप निदेशक (वि. एवं प्रशा.)	2 पद
4	उप निदेशक (परियोजना- III)	2 पद
5	सहायक निदेशक/वित्त अधिकारी (वि. एवं प्रशा.)	1 पद
6	सहायक निदेशक (परियोजना/तकनीकी)	10 पद

आवेदन पत्र उचित माध्यम से पिछले तीन साल की ए.सी.आर. की प्रमाणित प्रतियां तथा सर्तकता अनापत्ति प्रमाणपत्र के साथ 24.6.2016 तक निम्नलिखित पते पर पहुंच जाए:-

निदेशक (वि एवं प्रशा.),
राष्ट्रीय ग्रामीण सड़क विकास एजेंसी (एन.आर.आर.डी.ए.),
5वां तल, 15 एनबीसीसी टॉवर भीकाजी कामा प्लेस,,
नई दिल्ली-110066

Eligibility criteria for various posts in NRRDA

I. Joint Director (Project) & Joint Director (Technical)	
Eligibility	The officer to be considered should hold analogous post or are at the level of Executive Engineer (EE) or Under Secretary to the Government of India or above for at least 3 years.
Educational Qualification	Degree in civil Engineering from a recognized Institution / University. Persons holding a post Graduate Degree or above in Highways Engineering / Transportation Engineering or Civil Engineering with specialization in the related areas of Civil Engineering works in road construction will be preferred.
Experience	The officer should have a minimum of 5 years' experience in Civil Engineering Works related to the Field of activity in road construction and should be conversant with Project Appraisal, Monitoring and Evaluation of Projects, Technical specifications etc. in road construction.
Age	The officer to be considered should be preferably in the age group of 35-45 years but not exceeding 57 years.
II. Dy. Director (F&A)	
Eligibility & Experience	The officer to be considered to hold analogous post or at the level of Assistant Director/ Under Secretary with 4-5 years experience in Government Ministry/ Department or equivalent.
Age	Preferably around 40-45 years of age but not above 55 years of age.
III. Dy. Director(Project)	
Eligibility	Transfer on deputation from Central/State Government/Public Sector Undertakings/Autonomous Bodies, Research and Specialised Institutions, etc. Officer to be considered to hold analogous post or Asstt. Engineer/ equivalent post at least for 3 years.
Educational Qualification	A degree in Civil Engineering preferably a Post Graduate with a minimum of 5 years experience in Civil Engineering works related to the field of activity in road construction. Conversant with Project Appraisals, Monitoring and evaluation of projects, technical specification etc. in road construction
Age	Around 35-45 years but not above 55 years
IV. Assistant Director(Project/Technical)	
Eligibility & Experience	The officers to be considered should hold analogous post or at the level of Assistant Executive Engineer for at least 3 years and have experience in Planning, Construction, Quality Control and Maintenance of Roads/Highways and.
Age	The Officer to be considered should be preferably around 35-45 years but in any case not above 57 years of age.
V. Assistant Director/Finance Officer(F&A)	
Eligibility	<p>a) Must be a Graduate in any discipline from a recognized University</p> <p>b) Should have rendered five years of regular service in the Grade Pay of Rs.5,400</p> <p style="text-align: center;">Or</p> <p>c) Should have rendered six years of combined regular service in the Grade pay of Rs.5,400 and Rs.4,800</p> <p style="text-align: center;">Or</p> <p>d) Should have rendered eight years of regular service in the Grade Pay of Rs.4,800</p> <p style="text-align: center;">(Note Financial upgradation in the Grade Pay of Rs,5,400 Rs.4,800 under ACP/MACP is not to be reckoned)</p>
Experience	The candidate should have adequate work experience in the areas of Government/Commercial/Public Works Accounting, statutory & Internal auditing, establishment matters, budgeting and expenditure management contract management, financial management of externally aided projects, procurement of goods & services etc.
Age	Should not be above the age of 56 years
*Terms and Conditions attached at Annex.I,II&III	

The eligible officer fulfilling above requirements may submit their applications through proper channel only, to the Director (F&A) National Rural Roads Development Agency, 5th Floor, 15 NBCC Tower, Bhikaji Cama Place, New Delhi-110066. The last date of receiving application in NRRDA is 24.6.2016. The application should be accompanied with (i) cadre clearance, (ii) vigilance clearance certificate and certified copies of annual confidential reports of the last 3 years.

Terms and Conditions of Deputation to NRRDA

[A] PERIOD OF DEPUTATION

The period of deputation to NRRDA will be initially for two years that may be extended further subject to continued suitability of officers and requirements of NRRDA.

[B] ENTITLEMENTS

The different levels of posts of officers in NRRDA carry the following pay scales / grade pay:

1. (i) Pay Band/ Grade Pay

(a)	Level-I	Director	Rs. 37,400-67,000 (PB-4)	with Grade Pay Rs. 10,000 (PB-4)
(b)	Level-II	Joint Director	Rs. 37,400-67,000	with Grade Pay Rs. 8,900 (PB-3)
		Deputy Director	Rs. 15,600-39,100	with Grade Pay Rs. 7,600 (PB-3)
(c)	Level-III	Asstt. Director	Rs. 15,600-39,100	with Grade Pay Rs. 6,600 (PB-3)

(ii) Option for fixation of pay

Officers coming on deputation from Central/ State Government Departments may opt either for pay scales applicable in NRRDA as mentioned at (i) above or their pay in the parent cadre *plus* Deputation (Duty) Allowance thereon @10 % subject to a maximum of Rs.4,000/-.

(iii) Fixation of pay of officers joining NRRDA on deputation basis from a Public Sector Undertaking/ Autonomous Body

The pay of officers joining NRRDA on deputation basis from a Public Sector Undertaking / Autonomous Body, where the pay structure and Dearness Allowance pattern and other perks are dissimilar than that applicable in the Central Government, will be fixed in accordance with the provisions contained in Government of India, Department of Personnel & Training, O.M.No.6/8/2009-Estt.(Pay-II) dated 17.06.2010.

2. Grant of Additional Increments

Officers on deputation possessing below mentioned higher professional qualifications than the eligibility mentioned in the relevant recruitment rules shall also be eligible for grant of additional increments at the following rates in both the cases of option of pay of deputation post or own pay plus deputation allowance:

I. No.	Post	Higher Professional Qualifications	No. of additional increments admissible
i)	Director / Joint Director (Technical & Projects)	Ph. D. Degree in Civil Engineering.	04 (Four)
		Post Graduate Degree in Civil Engineering / Construction Management / Project Management	02 (two)
ii)	Deputy Director (IT)	Ph. D. Degree in Computer Science / Engineering	04 (four)
		M. Tech. / M.Sc. in Computer Science / Engineering / IT.	02 (two)
iii)	Joint / Deputy Director (F&A)	Ph. D. Degree in Commerce / Management / Economics / Statistics	04 (four)
		MBA (Finance / HR / CA / ICWA / Master of Financial Control (MFC)	02 (two)

Notes

(1) The rate of one increment will be determined on the pay *plus* grade pay fixed on deputation post or on the pay last drawn in the parent cadre/ post, as may be the case based on option for deputation pay or parent cadre pay plus Deputation (Duty) Allowance.

(2) The additional increments so granted will be admissible during the period of deputation only.

3. Personal Pay

In addition to pay and Deputation Allowance as at 1 and 2 above, the officers on deputation may be granted personal pay in the range of Rs.1100/- to 10% of Basic Pay (including Grade Pay). However, the exact amount of such Personal Pay in a particular case will be decided by the Competent Authority.

4. Dearness Allowance

Dearness Allowance will be admissible as applicable to Central Government employees from time to time.

5. Transport Facility / Allowance

Transport Facility / Allowance will be admissible as per Central Government rules as applicable from time to time based on Pay Band and corresponding Grade Pay.

6. Residential Accommodation

The officers coming on deputation shall be entitled to the option either to have residential accommodation on lease basis (except self lease) subject to prescribed rental ceilings and payment of licence fees or House Rent Allowance at the existing rate of 30% of Basic Pay including Grade Pay.

7. Joining Time Pay & Transfer T.A.

The officers will be entitled to Transfer T.A. and joining time pay both on joining the post on deputation and on reversion there from to the parent Government / Department as per Central Government Rules.

8. Children Education Allowance

As per Central Government rules as applicable from time to time.

9. Provident Fund Benefits

During the period of deputation, the officers will continue to subscribe to the Provident Fund of his parent Government to which he / she may be subscribing when he/she is placed on deputation, in accordance with the rules of such Fund.

In the case of officers governed by the Contributory Provident Fund Rules, employer's contribution for the period of deputation will be paid by NRRDA.

10. Reimbursement of expenses on refreshments

Officers on deputation are eligible for reimbursement of expenses on refreshments for official purposes subject to the following ceiling:

i)	Level-I	:	Directors	:	Rs. 1,000	per month
ii)	Level-II	:	Joint / Deputy Directors	:	Rs. 800	per month
iii)	Level-III	:	Asstt. Directors and equivalent	:	Rs. 600	per month

11. Reimbursement of cost of Newspapers / Periodicals

Officers on deputation are eligible for reimbursement of expenses on newspapers and periodicals subscribed at their residences subject to the following ceiling

a)	Level-I	:	Directors	:	Rs.700	per month
b)	Level-II	:	Joint/ Deputy Directors	:	Rs.500	per month
c)	Level-III	:	Asstt. Directors and equivalent	:	Rs.300	per month

12. Reimbursement of Telephone Charges

As per Government of India's orders.

13. Leave Travel Concession

LTC facility will be governed by the rules as applicable to Central Government employees. Every employee will be required to declare his / her home town and

dependent family members (as recorded in the parent organization) at the time of joining NRRDA.

14. Medical Benefits

Officers on deputation will be entitled to medical benefits for self and dependent family members in accordance with the provisions contained in NRRDA (Medical Attendance) Bye-Laws, 2004

15. Advances / Loans

No long term / short term advances or loans will be extended.

[C] LEAVE SALARY AND PENSION CONTRIBUTIONS

Leave Salary and Pension Contributions shall be regulated as per Government of India's rules / orders issued from time to time. The amount of contributions payable shall be worked out by the concerned PAO / organization and intimated to NRRDA for payment.

[D] JOINING IN NRRDA

- (1) A selected candidate will be required to join NRRDA within one month from the date of issue of offer of appointment.
- (2) At the time of joining NRRDA, it shall be mandatory for the candidate to sign the copy of terms and conditions already sent to him / her in token of having accepted the same.
- (3) After joining NRRDA, no claim of the officers, other than that mentioned in the terms and conditions and the rules / regulations as applicable to officers of NRRDA from time to time, will be entertained on what so ever ground.

[E] OTHER TERMS AND CONDITIONS

Other terms and conditions of deputation not mentioned above will be regulated in accordance with the rules and regulations of NRRDA as applicable from time